



General Manager
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TRANSMITTAL MEMORANDUM

TO: The Honorable Mayor and City Council

FROM: Lacey G. Simpson, Acting General Manager

DATE: December 10, 2021

RE: Request for Executive Session – Discussion of Strategies Relative to Negotiation of a New Collective Bargaining Agreement Between the City of Ketchikan d/b/a Ketchikan Public Utilities and the International Brotherhood of Electrical Workers, Local 1547 to Replace the Existing Contract that Expired December 31, 2020

As the City Council is aware, the Collective Bargaining Agreement between the City of Ketchikan d/b/a Ketchikan Public Utilities and the International Brotherhood of Electrical Workers, Local 1547 (IBEW) expired on December 31, 2020. Under City Council direction, negotiations between the City and the Union for a successor agreement began March 25, 2021.

Following extensive negotiations and mediations and a tentative agreement reached by the two bargaining teams, a new collective bargaining agreement has yet to be reached. This office was advised today, December 10, 2021, that the IBEW KPU bargaining unit voted to reject the City's offer. The estimated cost of the failed three-year agreement was \$1,592,397 and would have been effective November 1, 2021. The previous 3-year extension of the collective bargaining agreement was estimated at \$880,169 and the 3-year agreement prior was estimated at \$633,594.

The General Manager's Office is requesting an executive session with the City Council following the regular course of business at its meeting of December 16, 2021. The purpose of this executive session is to discuss strategies relative to negotiation of a new collective bargaining agreement between the City of Ketchikan d/b/a Ketchikan Public Utilities and the International Brotherhood of Electrical Workers, Local 1547 to replace the existing contract that expired December 31, 2020.

A motion has been prepared for City Council consideration.

RECOMMENDATION

It is recommended that the City Council adopt the motion declaring that consistent with the Acting General Manager's memorandum dated December 10, 2021 it is in the best interest of the City to discuss strategies relative to negotiation of a new collective bargaining agreement between the City of Ketchikan d/b/a Ketchikan Public Utilities and the International Brotherhood of Electrical Workers, Local 1547 to replace the existing contract that expired December 31, 2020 in executive session; in accordance with that finding, the City Council go into executive session in accordance with KMC 2.04.025(a)(1) to discuss said negotiations and the auxiliary items described in the Acting General Manager's memorandum which matters include the need to discuss subjects the knowledge of which would have an adverse impact upon the finances of the City and upon the City's ability to negotiate favorable labor agreements.

Recommended Motion: I move the City Council declare that consistent with the Acting General Manager's memorandum dated December 10, 2021 it is in the best interest of the City to discuss strategies relative to negotiation of a new collective bargaining agreement between the City of Ketchikan d/b/a Ketchikan Public Utilities and the International Brotherhood of Electrical Workers, Local 1547 to replace the existing contract that expired December 31, 2020 in executive session; in accordance with that finding, the City Council go into executive session in accordance with KMC 2.04.025(a)(1) to discuss said negotiations and the auxiliary items described in the Acting General Manager's memorandum which matters include the need to discuss subjects the knowledge of which would have an adverse impact upon the finances of the City and upon the City's ability to negotiate favorable labor agreements.